

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

Meeting of Panel C  
August 25, 2010  
11:00 a.m.

---

Illinois Department of Transportation  
1100 E. Port Plaza  
Room 101  
Collinsville, IL 62234

and

James R. Thompson Center  
Murdock Room - IDHS  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

MINUTES

Present: Commissioners

Sakhawat Hussain, M.D. (Panel Chair)  
Rozanne Ronen  
Spencer Leak, Sr.

Staff

Harriet Parker (via her HRC office telephone)  
Donyelle L. Gray  
Evelio Mora  
Bricia Herrera  
N. Keith Chambers

**I. Call to Order.**

A meeting of Human Rights Commission Panel C was called to order on August 25, 2010, at 11:00 a.m. by Panel Chair Sakhawat Hussain, M.D.

**II. Consideration of Minutes.**

The minutes of the meeting of July 28, 2010, were approved as submitted by staff. Motion made by Commissioner Ronen seconded by Commissioner Leak. Motion carried 3-0.

### **III. Requests for Review**

- A) *Donna M. Gaither v. Sam's West, Inc.*  
ALS No.: 10-0063 Charge No.: 2008CF4110

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Hussain. Motion carried 3-0.

- B) *Carla Tomino v. Northwestern University.*  
ALS No.: 10-0064 Charge No.: 2009CA1864

The Panel vacated the dismissal in the above-referenced and entered a finding of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Leak. Motion carried 3-0.

- C) *Ricky McKnight v. Securitas Security Services USA, Inc.*  
ALS No.: 10-0066 Charge No.: 2009CA0986

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

- D) *Patrick Lee v. State of Illinois Board of Education*  
ALS No.: 10-0003 Charge No.: 2008CN4011

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Hussain. Motion carried 2-1.

- E) *Patrick Lee v. State of Illinois Board of Education*  
ALS No.: 10-0002 Charge No.: 2009CF3445

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

### **IV. Adjournment.**

The meeting was adjourned at 11:35 a.m. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

Respectfully submitted,

Harriet Parker  
General Counsel